
NOTICE OF VACANCY

We envision 6000+ Thinkers. Thinking is foundational to the development of self and society. It is the cornerstone of all creative ideas and problem-solving, new scientific discoveries, new products and services, individual and organizational learning, education, business success, interpersonal and intrapersonal communications, all social change, and even democracy itself. Our vision is what we see. It motivates us. Our vision is audacious.

Our mission is to engage, educate, and empower. We will strive to engage all students in the importance and relevance of thinking; to educate every learner to communicate, comprehend, and collaborate for understanding; and to empower all in the ICSD to achieve academic excellence.

Position Title: .5 Music Teacher (Elementary K-5)

Brief Description: (Elementary K-5) Teach classroom music and vocal instruction K-5 in an ICSD elementary school. Celebrate student identities through music and culture with an anti-racist, culturally responsive commitment. Support all students utilizing an inclusive, differentiated approach. Study and perform vocal and instrumental music for caregivers and students. Foster the joy, confidence, and community that is cultivated within the school setting through instrumental group performance and singing. Introduce healthy vocal techniques and basic musicianship skills including music reading, music terms, and identifying music symbols. Teach music with a focus on music literacy, appreciation and culture. Work with department professional learning communities within the school and district to further district mission and goals. Proven commitment to being a reflective educator committed to antiracist and culturally responsive curriculum and pedagogy.

Location(s): Fine & Performing Arts

Anticipated Start: 8/28/2025

Posting Dates: 7/14/2025 - Until Filled

Number of Vacancies: 1

FTE: .5

Application Requirements:

1. Resume/CV
2. Cover Letter
3. Proof of Certification (or pending certification)

4. Official copy of transcripts: undergraduate and graduate
5. Three (3) Letters of Reference
6. MANDATORY Writing Sample (see prompt below)

The Ithaca City School District values diverse perspectives and life experiences. We encourage people of all backgrounds to apply, including people of color, women, LGBTQIA+, veterans, people with disabilities, and those with lived experiences.

MANDATORY Writing Sample

A writing sample is required for the application to be complete.
Please upload your writing sample separately or with your cover letter.

1. The ICSD has a diverse student population representing a variety of races, gender identities, learning needs, socio-economic status, sexual orientations, languages, national origins, etc. Describe your teaching strategies and/or experiences for effectively educating students from diverse backgrounds. Please give specific examples of how you respond effectively to students who have a variety of identities, and/or respond effectively to students who are different from your own identity. How do you ensure success for every student?
2. Tell us about any personal and professional experiences you have had that would help you help us to fulfill our district equity goals.
3. The Ithaca City School District is a 1:1 district in grades 3-12. Please provide examples of how you have used or your vision for using digital technology in instruction. Also, please provide evidence of how you stay current with students' digital world.

Required Qualifications:

- The Ithaca City School District is committed to eliminating race, class, and disability as predictors of academic performance, co-curricular participation, and discipline. Qualified candidates will demonstrate a basic awareness of these commitments and a strong willingness to support these efforts.
- All candidates must possess New York State Teacher Certification in K-12 Music or qualify to obtain it by the first date of employment. This requires at least a Bachelor's degree. Licensed teachers from other states may qualify for reciprocity.
- Piano Skills

Desired Characteristics:

- An educational leader whose competency, energy, and commitment will help ensure that students thrive;
- Proven ability to interact effectively with students and their families who represent cultures that are diverse in terms of race, class, ethnicity, sexual orientation, and other characteristics in order to build an effective and collaborative school community;
- Ability to implement culturally responsive curriculum; create an inclusive classroom; and differentiate instruction in order to engage the learning styles and needs of each student as an individual.

Internal Applicants: Apply online at ithacacityschools.schoolfront.com | [Steps to apply](#)

When applying through SchoolFront you can log in with your ICSD email credentials using the following single-sign on link [here](#). Once logged in please go to recruiting > Available Internal Postings. Type Music

If you are a substitute, a coach or in the process of onboarding and haven't officially started, you will be considered an external applicant.

External Applicants: Apply online at ithacacityschools.recruitfront.com

In order for us to receive your application you must complete the following three steps on Recruitfront:

1. [Create a RecruitFront profile](#): If it's the first time applying to ICSD
2. [Create an Application](#): Checkmark **Teacher/Admin Only!**
3. [Apply to Job Posting](#): After finishing step 2, select APPLY on the job posting.

Salary Range: \$53,291-\$75,191 (10-month full-time base)
Based on the 24-25 ITA salary grid, a new contract is currently in negotiations.

The Ithaca City School District does not unlawfully discriminate in employment on the basis of age, race, color, religion, creed, ethnicity, national origin, sexual orientation, gender identity and expression, military status, veteran status, sex, disability, predisposing genetic characteristics, marital status, familial status, domestic violence victim status, or other federal/state protected status.